

Ofsted Action Plan

Improvement area:	Actions	Lead	Timescales
The application of thresholds to escalate statutory involvement to a strategy discussion at the 'front door' when the criteria are met.	<ul style="list-style-type: none"> Implement regular multi agency audits to ensure the right children progress to strategy meeting. 	<ul style="list-style-type: none"> George Shipman 	<ul style="list-style-type: none"> May 2022
Ensuring that plans routinely include timescales for action	<ul style="list-style-type: none"> Complete the deep dive (end to end) review into SMART plans across the service and implement the recommendations. The Children and Families workforce training Academy continues to offer outcome focused smart plans to the workforce, integrated into the Assessed and Supported Year in Employment (ASYE) training programme for newly qualified social workers. This will be integrated into the leadership programme. 	<ul style="list-style-type: none"> Dan Atkins Jo Davies 	<ul style="list-style-type: none"> May 2022 In progress & review in July 2022
Oversight and decisions for children in placements with connected carers that have not been approved.	<ul style="list-style-type: none"> Additional management oversight case notes to be added on files detailing and managing risk and mitigating factors by operations and service managers. Independent Reviewing Officers (IRO) to explicitly focus on identified risks and mitigations within review/case note. 	<ul style="list-style-type: none"> Calvin Smith/ Sharon Shaw Jo Davies 	<ul style="list-style-type: none"> April 2022 April 2022
Achieving a consistently high quality of practice for disabled children	<ul style="list-style-type: none"> Review the allocation of staffing levels in the Children with Disabilities (CwD) team to increase worker availability 	<ul style="list-style-type: none"> Calvin Smith/Ian Redfern Calvin Smith/ Ian Redfern 	<ul style="list-style-type: none"> April 2022 May 2022

	<p>and management oversight in the Child in Need (CiN) Pod.</p> <ul style="list-style-type: none">• Introduce additional case file audit cycles to ensure assessments and chronologies are up to date.		
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